



Major Career Roles

Chair, Swarovski International Holding AG

Chair and Lead Operating Director, Schleich GmbH (Partners Group)

Vice Chair, Barclays Bank Suisse Private Banking

Independent Director, INGKA/IKEA

Independent Director and Chair, DIA Group

Independent Director, Telia AB and Fortum Oyj

Independent Director, Breitling (CVC and Partners Group)

CEO, Safilo Group SpA

Other Career Highlights

Executive Board member and CHRO, SAP SE

Divisional CEO/General Manager Nordic Region, Procter & Gamble

Lead Independent Non-Executive Director, Aryzta AG

Independent Non-Executive Director, AO World plc

Independent Non-Executive Director, Zertus GmbH

Luisa Delgado has multi-industry knowledge in FMCG, luxury goods and IT, which has been acquired from working as a CEO and then Chair within the private sector and public companies.

Luisa is the Chair of Schleich and Swarovski, and a Board member of INGKA/IKEA, Breitling, Fortum, Telia, and DIA where she is the Chair of the Nominations and Remuneration Committees. Her international Board experience stretches across listed, family owned, and private-equity invested companies.

Luisa has over 30 years of international managerial experience, namely as CEO of Safilo, Executive Board member of SAP, Nordic CEO and Western Europe HRVP of Procter & Gamble, and Vice Chair of Barclays Bank Suisse (Private Banking).

Luisa has a long-standing passion and track record in leadership development. She focuses on strategy & transformation, innovation & culture and authenticity & personal purpose. She is personally committed to the role of entrepreneurship in promoting social inclusion.

As a private investor Luisa is a sought-after co-entrepreneur and adviser in start-up ventures with particular tech-enabled ESG focus.