



Overview

Gina Jardine has over 30 years of global experience across a range of sectors, including automotive, telecoms, logistics, mining, and construction materials. Her roles have included Chief People Officer of FTSE 50 and TSX 50 organisations, holding responsibility for people, safety, sustainability, and community portfolios. Gina has worked closely with boards on CEO succession, executive team development, and has served as a trusted advisor to executive leaders. Having worked in predominantly male-dominated industries, inclusion, equity, and diversity are core values for Gina.

Approach

Gina encourages her clients to identify their goals and stretch their capabilities to support them each their full potential. She offers a safe, non-judgmental space where clients can be honest about their ambitions and the challenges that may be limiting their progress. With a focus on self-awareness, personal impact, and building on strengths, Gina employs a wide range of development techniques to support her clients as they navigate their path.

Career History

Gina has worked in private, semi-government, and publicly listed organisations, navigating their various governance structures. She began her career in Australia, in the automotive, telecoms and logistics sectors. Gina then held several senior HR roles at global mining company Rio Tinto, during which time she moved to the UK. She then relocated to Canada after being appointed Chief HR Officer at Kinross Gold Corporation. Her executive career culminated at CRH plc in the UK, where she became Chief HR Officer of a business with over 70,000 employees and annual revenues of over £25bn. Gina retired in 2023 and is now the Chair of Women in Mining UK and a Non-Executive Director on the Board of FTSE-listed Forterra plc.

Personal

Gina is married to Phil, and together they have a 21-year-old son, Kyler, who is studying marine biology at university. An avid fitness enthusiast, she enjoys long-distance running, endurance events, and you may even find her hiking up a mountain. Gina has an MBA from Melbourne Business School and is a qualified Hogan and DISC assessor.