



Major Career Roles

Chair, BoConcept AS
 Chair, TCM Group AS
 Chair, Posti Group Oyj
 Chair, Orthex Oyj
 Chair, Finnair Oyj
 Independent Board member,
 Elopak ASA and Broman Group
 Oy

Other Career Highlights

Board member, Symrise AG
 Independent Director,
 Scandinavian Airlines SAS
 Chair, Anora/Altia Oyj
 Chair, Paulig Oy
 Deputy Chair, Harvia Oyj
 Chair, Babysam AS
 Board member, Swedish Match
 AB
 Chair, Anora Group Oyj
 Independent Board member, Clas
 Ohlson AB

Sanna Suvanto-Harsaae has over 20 years of senior leadership experience from Chair positions held for companies listed on the Nasdaq Helsinki, Nasdaq Copenhagen, Nasdaq Stockholm and Oslo Børs. She also has Chair positions on family-owned businesses and the private sector. All this experience brings a multi-industry knowledge, especially in consumer and B2B2C industries, in fast-moving, food, consumer durables, airlines, logistics, e-commerce, private equity and service industries.

Sanna is Chair of BoConcept AS, Posti Group Oyj and Orthex Oyj. She is a Board member at the Broman Group and Finnair Oyj. She is a Board member at the Broman Group and Finnair Oyj, and was previously a Board member at Elopak ASA.

Sanna also serves on the Board of non-profit CEPOS, a Danish CE independent, liberal, free-market think tank, and was previously of an Independent Director at Scandinavian Airline Systems.

She is a Finnish businessperson who has been at the helm of 22 different companies. As Chair in sectors such as airlines, household products, pharmaceuticals, private equity and beverages, she has been leading strategy in established companies.

Sanna had her first major Board position at the age of 38, following professional experience from positions at Procter & Gamble, Synoptik AS and Reckitt Benckiser (Scandinavia) AS. Sanna is former Chair at Anora Group Oyj (formerly Altia Oyj), which she chaired through its turnaround, IPO and then merger with another listed company.

Previously Sanna was Chair of TCM Group AS and served on the Boards at Symrise AG, Scandinavian Airlines SAS, Paulig Oy, Clas Ohlson AB, Footway Group AB and Babysam AS.

She is also part of Copenhagen Business School's Corporate Governance Faculty, serves on the Advisory Board at Aalto University School of Business, and has been chosen as the most influential Finnish businesswoman 5 years in a row