



## Major Career Roles

Chair, Swarovski International Holding AG

Chair and Lead Operating Director, Schleich GmbH (Partners Group)

Vice Chair, Barclays Bank Suisse Private Banking

Independent Director, INGKA/IKEA

Independent Director and Chair, DIA Group

Independent Director, Telia AB and Fortum Oyj

Independent Director, Breitling (CVC and Partners Group)

CEO, Safilo Group SpA

## Other Career Highlights

Executive Board member and CHRO, SAP SE

Divisional CEO/General Manager Nordic Region, Procter & Gamble

Lead Independent Non-Executive Director, Aryszt AG

Independent Non-Executive Director, AO World plc

Independent Non-Executive Director, Zertus GmbH

Luisa Delgado has multi-industry knowledge in FMCG, luxury goods and IT, which has been acquired from working as a CEO and then Chair within the private sector and public companies.

Luisa is the Chair of Schleich and Swarovski, and a Board member of INGKA/IKEA, Breitling, Fortum, Telia, and DIA where she is the Chair of the Nominations and Remuneration Committees. Her international Board experience stretches across listed, family owned, and private-equity invested companies.

Luisa has over 30 years of international managerial experience, namely as CEO of Safilo, Executive Board member of SAP, Nordic CEO and Western Europe HRVP of Procter & Gamble, and Vice Chair of Barclays Bank Suisse (Private Banking).

Luisa has a long-standing passion and track record in leadership development. She focuses on strategy & transformation, innovation & culture and authenticity & personal purpose. She is personally committed to the role of entrepreneurship in promoting social inclusion.

As a private investor Luisa is a sought-after co-entrepreneur and adviser in start-up ventures with particular tech-enabled ESG focus.