



## Major Career Roles

Chair, St James's Place plc  
Chair, Polar Capital Technology Trust plc  
Chair, John Lewis Partnership Pensions Trust Ltd  
Chair, JP Morgan American Investment Trust plc  
Chair, Merian Global Investors Investment  
Chair, Association of Investment Companies  
Senior Independent Non-Executive Director, Worldwide Healthcare Trust plc  
Senior Independent Director, Alliance Trust plc  
Joint Chief Investment Officer and Divisional CEO, Invesco UK

## Other Career Highlights

Chair, Baillie Gifford China Growth Trust plc (when it was Witan Pacific Investment Trust)  
Adviser, Royal College of Surgeons of England (RCSE)  
Chair, Investment Committee of the CRC (UK) Pension Fund  
Chair, Stena UK Pension Scheme  
Non-Executive Director and Audit Committee Chair, New India Investment Company  
Senior Independent Director and Audit Committee Chair, U and I Group plc  
Member, UK Takeover Panel  
Chair, USSIM Ltd

Sarah Bates has over 40 years of experience in the investment and wealth management, pensions and charity sectors.

Sarah is Senior Independent Non-Executive Director of Alliance Trust plc. She is also Chair of Universities Superannuation Scheme Investment Management and Chair of the BBC Pensions Investment Ltd and an Independent Investment Committee member of the BBC Pension Fund. She is also a Senior Adviser to Lansons PR.

Previously, Sarah was Chair of St James's Place plc and the John Lewis Partnership Pension Fund, and Senior Independent Non-Executive Director of World Healthcare Trust plc. She has also been Chair of Polar Capital Technology Trust plc, of Merian Global Investors (taken over by Jupiter Asset Management), the Association of Investment Companies and of 6 other organisations, including charities, a pension fund and investment companies.

In the charity world, Sarah has previously been Chair of the Kings Corner Project (a small youth charity), a Trustee of the Liver Group Charity, Chair of the Investment Panel at St Joseph's Hospice and a lay adviser to the Royal College of Surgeons Investment Committee.

Sarah started her career as a retail analyst, then became a fund manager at Invesco and worked her way up to the position of Joint Chief Investment Officer and CEO of Invesco's institutional business in the UK. She was also one of the co-founders of the Diversity Project, and set up the Diversity Project Charity, of which she was Chair.