



## Other Career Highlights

Group General Counsel, Banco Popular

Official Delegate Commission on International Trade Law, Spanish Government, United Nations

State Attorney, Spain

## Major Career Roles

Chair and CEO, Inditex

Co-Executive Chair, Altadis Group

General Secretary & Executive Member, Banco Popular

General Director of State Assets, Finance Ministry

President, Amara NZero

Pablo Isla has a wealth of senior leadership experience, specialising in retailing, e-commerce, innovative business and supply chain strategies, and leadership in environmental, social, and governance (ESG) practices.

In 2005, Pablo joined the Inditex Group as CEO, and in 2011 he became Chair and CEO of the company until March 2022. During this period, Inditex became a world leader in the retail sector and a benchmark in digital integration and sustainability.

Pablo is the Lead Independent Vice Chair of Nestlé, a member of the Supervisory Board of Bertelsmann and Senior Counsel and Global Senior Adviser at Cinven. He is President of Amara NZero and Chair of the International Advisory Board of IE University. He is also a member of the Board of Trustees of the Museo del Prado, Madrid's Teatro Real and La Caixa Foundation, among others.

Previously, Pablo was also a member of the Board of Directors of Telefonica from 2003 to 2017.

Pablo held the position of Director of Legal Services at Banco Popular from 1992 to 1996, when he was appointed General Director of State Assets in the Finance Ministry. In 1998 he returned to Banco Popular Español as General Secretary and in 2000 Pablo became Co-Chair and Co-CEO of the Altadis Group.

Pablo's exceptional leadership was acknowledged when he was named best CEO in the world by the Harvard Business Review in both 2017 and 2018.

Pablo is a Law graduate of the Complutense University of Madrid, and a State Attorney where he was ranked number one in his class.